

# Westminster Inclusivity Board

6:00-7:30 p.m., Wednesday, November 13, 2019  
Multi-purpose Room, City Hall (lower level)

**MISSION:** The mission of the Inclusivity Board is to work with City Council to advocate for all voices within our community and to ensure everyone is treated with fairness, dignity and respect.

**VISION:** The Inclusivity Board envisions a diverse community where everyone understands the city belongs to them and their participation matters.

## Meeting Agenda

- **Welcome** (2 min)
  - **Old Business** (40 min)
    - Team Building Activity
    - Approve October meeting minutes by vote (Seth)
    - Harvest Festival Debrief (Oct 19)
    - Legislative Statement Decision
    - Inclusivi-Tea Event
    - Inclusivity Board Members (tabled at the October 9 Meeting)
      - **Membership Vacancy:** The City Clerk's Office recommends moving forward with Resolution No. 21 (which promotes an Inclusivity Board alternate to full membership and back-fills the alternate position with a new appointee).
      - **Reducing the Size of the Board:** Changing the size of the Board will require that Council pass an ordinance to amend the city code, Section 2-14-1:  
W.M.C., 2-14-1. Creation. There is hereby created the inclusivity board, hereinafter referred to as "the board," consisting of up to 13 regular members with two alternate members. Each member may serve up to four consecutive terms, after which time the member shall be required to take at least a one-term break in service before being eligible for membership again.  
Should Council decide to take action on the recommendation from the board to reduce its size, this can be accomplished through attrition, as was done most recently with the Parks, Rec, Libraries, and Open Space Board (Ordinance 3838, CB No. 23, 2016). This ordinance reduced the size of the board to 11 members through attrition.
      - **Recent Turn-Over:** The Inclusivity Board has fielded six (6) resignations in 2019; and 11 over the last two years.
- **New Business** (10 min)
  - Migrant Day (Dec. 18) brainstorming: Introduce concepts, ideas, goals and potential themes
- **Strategic Plan Updates** (35 min)
  - Goal Team Break Outs
  - Goal Team Report Back
- **Meeting Reflections** (3 min)

**Mission:** Our job is to deliver exceptional value and quality of life through S-P-I-R-I-T (Service, Pride, Integrity, Responsibility, Innovation, Teamwork)

**Vision:** Westminster is the next Urban Center of the Colorado Front Range. It is a vibrant inclusive, creative and well-connected city. People choose Westminster because it is a dynamic community with distinct neighborhoods, quality educational opportunities and a resilient local economy that includes: a spectrum of jobs; diverse, integrated housing; and shopping, cultural, entertainment, and restaurant options. It embraces the outdoors and is one of the most sustainable cities in America.

<b>Inclusivity Board Contact Information</b>			
<b>Members Name</b>	<b>Year First Appointed</b>	<b>Phone</b>	<b>Email Address</b>
Beverly Bishop (Vice Chair)	2016	303-428-1945	babishop@msn.com
Richard Chamberlain	2016	720-252-4746	candrcham@q.com
Summer Frazier	2018	720-256-5782	Summer.Frazier1977@gmail.com
Seth McGinnis (Secretary)	2016	303-413-1343	sethmcg@alum.mit.edu
Michelle Zajic	2018	310-912-1997	mzajic@gmail.com
Miguel Mendoza-Hall	2019	303-895-7799	miguelmh@gmail.com
Erin Boyle	2019		erinkelleyboyle@gmail.com
Refugio Venegas	2019		refugiovenegas14@gmail.com
Justin Davis (Chair)	2016	720-519-1838	j.daniel.davis@hotmail.com
Donna Johnson	2016	303-985-3142	donnar.johnson34@gmail.com
Nushin Farjadi	2017	303-507-1786	Nushin777@yahoo.com
Nixon Mead (ALT)	2019		Nixon_Mead@msn.com
Douglas Pfeiffer	2019		doug.pfeiffer@icloud.com
Jillian Hodge	2019		jilliana.hodge@live.com
TBD			
Angela Simental	Staff Liaison	303-658-2016	asimenta@CityofWestminster.us
Rich Neumann	Staff Liaison	303-658-2185	rneumann@CityofWestminster.us
Jason Genck	Staff Liaison	303-658-2177	jgenck@CityofWestminster.us
Kathryn Skulley	Council Liaison		kskulley@CityofWestminster.us

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