

**Summary of Personnel Changes 2015 - 2016
(includes all funds)**

Department	2014 Authorized Amended	2015 Authorized	2016 Authorized
City Attorney's Office	13.700	13.700	13.700
City Manager's Office	15.500	17.500	17.500
Community Development Department	53.400	52.200	52.200
Finance Department	31.500	32.500	32.500
Fire Department	135.300	135.300	136.300
General Services Department	72.766	71.766	72.766
Information Technology Department	25.300	27.800	28.800
Parks, Recreation and Libraries Department	177.175	182.375	186.375
Police Department	261.600	263.600	263.600
Public Works and Utilities Department	132.500	136.500	136.500
Grand Total	918.741	933.241	940.241

STAFFING SUMMARY - PROPOSED 2015/2016 FULL-TIME EQUIVALENT EMPLOYEES

Business Unit	Position Title	2014	2015	2016
		Authorized Amended	Authorized	Authorized
General Fund				
City Attorney's Office				
10003120	City Attorney's Office Section			
	<i>Administrative Coordinator</i>	1.000	0.000	0.000
	Assistant City Attorney I/II	2.150	2.150	2.150
	City Attorney	1.000	1.000	1.000
	Deputy City Attorney	1.000	1.000	1.000
	Legal Coordinator	0.000	1.000	1.000
	Legal Secretary	1.800	2.800	2.800
	<i>Paralegal</i>	1.000	0.000	0.000
	<i>Secretary</i>	0.000	0.000	0.000
City Attorney's Office Section Total		7.950	7.950	7.950
100031200125	Prosecuting Section			
	Assistant Prosecuting Attorney	1.700	1.700	1.700
	Lead Prosecuting Attorney	0.750	0.750	0.750
	Legal Secretary	0.500	0.500	0.500
	Secretary	0.500	0.500	0.500
Prosecuting Section Sum		3.450	3.450	3.450
100031200911	Prosecuting Section - Public Safety			
	Assistant City Attorney I/II	0.250	0.250	0.250
	Assistant Prosecuting Attorney	1.300	1.300	1.300
	Lead Prosecuting Attorney	0.250	0.250	0.250
	Legal Secretary	0.500	0.500	0.500
Prosecuting Section - Public Safety Sum		2.300	2.300	2.300
Prosecuting Section Total		5.750	5.750	5.750
City Attorney's Office Total		13.700	13.700	13.700



Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
General Fund				
City Manager's Office				
10005050	City Manager's Office Section			
	Administrative Secretary	2.000	2.000	2.000
	Assistant City Manager	1.000	0.000	0.000
	Assistant to the City Manager	1.000	0.000	0.000
	City Manager	1.000	1.000	1.000
	Deputy City Manager	1.000	2.000	2.000
	Executive Secretary to City Manager	1.000	1.000	1.000
	Senior Management Analyst	1.000	0.000	0.000
City Manager's Office Section Total		8.000	6.000	6.000
10005080	Management and Budget Division			
	Assistant City Manager	0.000	1.000	1.000
	Assistant to the City Manager	0.000	1.000	1.000
	Senior Management Analyst	0.000	1.000	1.000
Management and Budget Division Total		0.000	3.000	3.000
100050500387	Public Information Office Section			
	Communication and Outreach Manager	1.000	0.000	0.000
	Public Information Specialist	1.000	0.000	0.000
	Senior Public Information Specialist	1.000	0.000	0.000
Public Information Office Division Total		3.000	0.000	0.000
10005387	Communication and Outreach Division			
	Communication and Outreach Coordinator	0.000	3.000	3.000
	Communication and Outreach Manager	0.000	1.000	1.000
Communication and Outreach Division Total		0.000	4.000	4.000
10005340	Economic Development Division			
	Administrative Secretary	1.000	1.000	1.000
	Economic Development Manager	1.000	1.000	1.000
	Economic Development Officer	1.000	1.000	1.000
	Economic Development Specialist	1.000	1.000	1.000
Economic Development Division Total		4.000	4.000	4.000
City Manager's Office Total		15.000	17.000	17.000

Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
General Fund				
Community Development Department				
10030050	Administration Division			
	Administrative Coordinator	1.000	1.000	1.000
	Community Development Director	1.000	1.000	1.000
	Secretary	1.600	1.600	1.600
	Senior Projects Coordinator	1.000	1.000	1.000
Administration Division Total		4.600	4.600	4.600
10030370	Building Division Section			
	Applications Specialist	1.000	1.000	1.000
	Assistant Building Plans Analyst	1.500	1.500	1.500
	Building Inspection Supervisor	1.000	1.000	1.000
	Building Permit Technician	1.000	1.000	1.000
	Building Plans Analyst	1.000	1.000	1.000
	Chief Building Official	1.000	1.000	1.000
	Electrical Inspector	2.000	2.000	2.000
	General Building Inspector	3.600	3.600	3.600
	Housing Inspector	1.000	1.000	1.000
	Lead Housing Inspector	1.000	1.000	1.000
	Secretary	1.000	1.000	1.000
Building Division Section Sum		15.100	15.100	15.100
100303700911	Building Division - Public Safety			
	Assistant Building Plans Analyst	1.000	1.000	1.000
Building Division - Public Safety Sum		1.000	1.000	1.000
Building Division Total		16.100	16.100	16.100
10030380	Engineering Division			
	Assistant City Engineer	1.000	1.000	1.000
	Capital Projects Inspector	1.000	1.000	1.000
	City Engineer	1.000	1.000	1.000
	Construction Inspector	2.000	1.000	1.000
	Engineer/Senior Engineer	2.500	2.500	2.500
	Engineering Projects Specialist	0.000	1.000	1.000
	GIS Coordinator	1.000	1.000	1.000
	GIS Specialist	1.000	1.000	1.000
	Secretary	0.500	0.500	0.500
	Senior Projects Engineer	1.000	1.000	1.000
	Traffic Technician	1.000	1.000	1.000
	Transportation Systems Coordinator	1.000	1.000	1.000
Engineering Division Total		13.000	13.000	13.000



Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
<u>General Fund</u>				
10030360	Planning Division			
	Associate Planner	2.000	2.000	2.000
	Code Enforcement Officer	0.500	0.500	0.500
	Construction Inspector	1.000	1.000	1.000
	Landscape Planner	1.000	1.000	1.000
	Planner / Senior Planner	4.200	4.500	4.500
	Planning Aide	1.000	1.000	1.000
	Planning Manager	1.000	1.000	1.000
	Principal Planner	1.000	1.000	1.000
	Records Management Technician	1.000	1.000	1.000
	Secretary	0.500	0.500	0.500
	Senior Urban Designer	1.000	1.000	1.000
Planning Division Total		14.200	14.500	14.500
Community Development Department Total		47.900	48.200	48.200

Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
Finance Department				
10015050	Administration Division			
	Accounting Technician/Retirement	0.500	0.500	0.500
	Administrative Secretary	1.000	1.000	1.000
	Contract Coordinator	0.000	1.000	1.000
	Finance Director	1.000	1.000	1.000
	Purchasing Officer	1.000	1.000	1.000
	Retirement Administrator	1.000	1.000	1.000
Administration Division Total		4.500	5.500	5.500
10015220	Accounting Division Section			
	Accountant	3.500	3.500	3.500
	Accounting Manager	1.000	1.000	1.000
	Accounting Specialist	1.000	1.000	1.000
	Accounting Technician	3.500	3.500	3.500
Accounting Division Section Sum		9.000	9.000	9.000
100152200911	Accounting Division - Public Safety			
	Accountant	0.500	0.500	0.500
	Accounting Technician	1.000	1.000	1.000
Accounting Division - Public Safety Sum		1.500	1.500	1.500
Accounting Division Total		10.500	10.500	10.500
10015250	Sales Tax Division Section			
	Accounting Technician	0.000	1.000	1.000
	Revenue Agent	1.000	1.000	1.000
	Sales Tax Audit Supervisor	1.000	1.000	1.000
	Sales Tax Auditor	4.000	4.000	4.000
	Sales Tax Manager	1.000	1.000	1.000
	<i>Sales Tax Technician</i>	<i>1.000</i>	<i>0.000</i>	<i>0.000</i>
Sales Tax Division Section Sum		8.000	8.000	8.000
100152500911	Sales Tax Division - Public Safety			
	Accountant	0.500	0.500	0.500
Sales Tax Division - Public Safety Sum		0.500	0.500	0.500
Sales Tax Division Total		8.500	8.500	8.500
10015240	Treasury Division			
	Financial Analyst	1.000	1.000	1.000
	Revenue Services Representative	1.000	1.000	1.000
	Senior Financial Analyst	1.000	1.000	1.000
	Treasury Manager	1.000	1.000	1.000
Treasury Division Total		4.000	4.000	4.000
Finance Department Sum		27.500	28.500	28.500



Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
General Fund				
Fire Department				
10025260	Emergency Services Division Section			
	Administrative Secretary	1.000	1.000	1.000
	Battalion Chief	3.000	3.000	3.000
	Deputy Chief/Administration	1.000	1.000	1.000
	Deputy Chief/Operations	1.000	1.000	1.000
	Fire Captain	6.000	6.000	6.000
	Fire Chief	1.000	1.000	1.000
	Fire Engineer	21.000	21.000	21.000
	Fire Lieutenant	15.000	15.000	15.000
	Fire Lieutenant - Field Training Officer	1.000	1.000	1.000
	Fire Lieutenant - Technical Services Coordinator	1.000	1.000	1.000
	Fire Training Coordinator	1.000	1.000	1.000
	Firefighter I/II	39.000	39.000	39.000
	Secretary	2.500	2.500	2.500
	Emergency Services Division Section Sum	93.500	93.500	93.500
100252600546	EMS Section			
	<i>Battalion Chief</i>	<i>1.000</i>	<i>0.000</i>	<i>0.000</i>
	Battalion Chief/EMS Coordinator	0.000	1.000	1.000
	Fire Lieutenant - EMS Field Coordinator	2.000	2.000	2.000
	Fire Paramedic	33.000	33.000	33.000
	EMS Section Sum	36.000	36.000	36.000
Emergency Services Division Total		129.500	129.500	129.500
100252600547	Fire Prevention Division Section			
	Fire Inspector	0.000	0.000	1.000
	Emergency Management Coordinator	0.800	0.800	0.800
	Fire Lieutenant - Fire Investigator	1.000	1.000	1.000
	Fire Lieutenant - Fire Plans Examiner/Inspector	1.000	1.000	1.000
	Fire Marshal	1.000	1.000	1.000
	Management Analyst	1.000	1.000	1.000
	Public Information Specialist	1.000	1.000	1.000
	Fire Prevention Division Total	5.800	5.800	6.800
Fire Department Sum		135.300	135.300	136.300

Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
General Fund				
General Services Department				
10012050	Administration Division Section			
	Administrative Secretary	1.000	1.000	1.000
	Business Operations Coordinator	0.000	1.000	1.000
	General Services Director	1.000	1.000	1.000
	Human Resources Analyst/HRIS	1.000	1.000	1.000
	<i>Senior Projects Officer</i>	<i>1.000</i>	<i>0.000</i>	<i>0.000</i>
	Administration Division Section Sum	4.000	4.000	4.000
100120500015	Volunteer Section			
	<i>Volunteer Coordinator</i>	<i>1.000</i>	<i>0.000</i>	<i>0.000</i>
	Volunteer Section Sum	1.000	0.000	0.000
	Administration Division Total	5.000	4.000	4.000
10012390	Building Operations & Maintenance Division			
	Carpenter	1.000	1.000	1.000
	Contract Services Coordinator	1.000	1.000	1.000
	Electromechanic Specialist	2.000	1.000	1.000
	Facilities and CIP Manager	0.000	1.000	1.000
	<i>Facilities Manager</i>	<i>1.000</i>	<i>0.000</i>	<i>0.000</i>
	Facilities Supervisor	1.000	1.000	1.000
	HVAC Specialist	2.000	2.000	2.000
	Maintenanceworker/Senior Maintenanceworker	3.000	3.000	3.000
	Secretary	1.000	1.000	1.000
	Building Operations & Maintenance Division Total	12.000	11.000	11.000
10012070	City Clerk's Office Division Section			
	City Clerk	1.000	1.000	1.000
	Deputy City Clerk	1.000	1.000	1.000
	Information/Records Management Coordinator	1.000	1.000	1.000
	Messenger	0.500	0.500	0.500
	Records Management Technician	0.000	0.000	1.000
	Secretary	0.500	0.500	0.500
	Switchboard Operator	1.116	1.116	1.116
	City Clerk's Office Division Section Sum	5.116	5.116	6.116
100120700135	City Clerk's Office - Print Shop Section			
	Press Operator Assistant	1.000	1.000	1.000
	Print Shop Coordinator	1.000	1.000	1.000
	City Clerk's Office - Print Shop Section	2.000	2.000	2.000
	City Clerk's Office Total	7.116	7.116	8.116



Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
General Fund				
Human Resources Division-Benefits				
10012060	Human Resources Division-Benefits Section			
	<i>Employee Development and Benefits Manager</i>	1.000	0.000	0.000
	Human Resources Analyst/Senior Human Resources Analyst	1.000	1.000	1.000
	Human Resources Manager/Benefits	0.000	1.000	1.000
	Human Resources Division-Benefits Section Sum	2.000	2.000	2.000
100120600544	Wellness Section			
	Wellness Program Coordinator	1.000	1.000	1.000
	Wellness Section Sum	1.000	1.000	1.000
100120600612	Employee Development Section			
	Employee Development Coordinator	1.000	1.000	1.000
	Employee Development Section Sum	1.000	1.000	1.000
Human Resources Division-Benefits Total		4.000	4.000	4.000
Human Resources Division-Risk				
100120500552	Environmental Section			
	<i>Environmental Analyst</i>	1.000	0.000	0.000
	Environmental Health and Safety Analyst	0.000	1.000	1.000
	Environmental Section Sum	1.000	1.000	1.000
Human Resources Division-Risk Total		1.000	1.000	1.000
Human Resources Division-Workforce				
10012060	Human Resources Division-Workforce Section			
	Human Resources Analyst/Senior Human Resources Analyst	3.000	3.000	3.000
	Human Resources Manager/Workforce	0.000	1.000	1.000
	Human Resources Technician	2.000	2.000	2.000
	Secretary	2.050	2.050	2.050
	<i>Workforce Planning and Compensation Manager</i>	1.000	0.000	0.000
	Human Resources Division-Workforce Section Sum	8.050	8.050	8.050

Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
10012060015	Volunteer Section			
	Volunteer Coordinator	0.000	1.000	1.000
	Volunteer Section Sum	0.000	1.000	1.000
100120600911	Workforce Section-Public Safety			
	Human Resources Analyst/Recruitment	1.000	1.000	1.000
	Workforce Section-Public Safety Sum	1.000	1.000	1.000
Human Resources Division-Workforce Total		9.050	10.050	10.050
<u>General Fund</u>				
10012130	Municipal Court Division Section			
	Associate Judge	0.800	0.800	0.800
	Court Administrator	1.000	1.000	1.000
	Court Financial/Technical Supervisor	1.000	1.000	1.000
	Deputy Court Administrator	1.000	1.000	1.000
	Deputy Court Clerk	10.300	10.300	10.300
	Municipal Judge	1.000	1.000	1.000
	Municipal Court Division Section Sum	15.100	15.100	15.100
100121300130	Probation Section			
	Deputy Court Clerk	1.000	1.000	1.000
	Probation Officer	1.500	1.500	1.500
	Probation Supervisor	1.000	1.000	1.000
	Probation Section Sum	3.500	3.500	3.500
100121300911	Probation - Public Safety			
	Probation Officer	0.500	0.500	0.500
	Probation - Public Safety Sum	0.500	0.500	0.500
	Municipal Court - Public Safety			
	Deputy Court Clerk	1.500	1.500	1.500
	Municipal Court - Public Safety Sum	1.500	1.500	1.500
Municipal Court Division Total		20.600	20.600	20.600
General Services Department Total		58.766	57.766	58.766



Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
General Fund				
Parks, Recreation and Libraries Department				
10050050	Administration Division			
	Administrative Coordinator	1.000	1.000	1.000
	Applications Specialist	1.000	1.000	1.000
	<i>Management Assistant</i>	<i>1.200</i>	<i>0.000</i>	<i>0.000</i>
	Parks, Recreation and Libraries Director	1.000	1.000	1.000
	<i>PR&L Community Outreach Coordinator</i>	<i>1.000</i>	<i>0.000</i>	<i>0.000</i>
	PR&L Marketing Analyst	0.000	1.200	1.200
	PR&L Marketing Supervisor	0.000	1.000	1.000
	PR&L Operations Manager	1.000	1.000	1.000
	Secretary	3.000	3.000	3.000
	Senior Management Analyst	1.000	1.000	1.000
Administration Division Total		10.200	10.200	10.200
10050620	Library Services Division			
	Librarian I	6.100	6.100	6.100
	Librarian II	2.000	2.000	2.000
	Library Associate I/II	6.700	6.700	6.700
	Library Clerk I/II	8.750	8.750	8.750
	Library Network Specialist	1.000	1.000	1.000
	Library Services Coordinator	5.000	5.000	5.000
	Library Services Manager	1.000	1.000	1.000
	Library Shelver	5.225	5.225	5.225
	Library Specialist	1.500	1.500	1.500
	Library Supervisor	1.000	1.000	1.000
	Secretary	1.000	1.000	1.000
Library Services Division Total		39.275	39.275	39.275

Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
10050720	Recreation Facilities Division Section			
	Recreation Facilities Superintendent	0.000	1.000	1.000
	Recreation Services Manager	0.500	0.500	0.500
	Recreation Facilities Division Section Sum	0.500	1.500	1.500
100507200505	Fitness Section			
	Recreation Program Assistant	0.500	0.500	0.500
	Recreation Specialist	1.000	1.000	1.000
	Fitness Section Sum	1.500	1.500	1.500
100507200860	City Park Recreation Center			
	<i>Assistant Recreation Supervisor</i>	<i>0.500</i>	<i>0.000</i>	<i>0.000</i>
	City Park Superintendent	0.500	0.500	0.500
	Custodian	1.500	1.500	1.500
	Facility Assistant	2.700	2.700	2.700
	Guest Relations Clerk I/II	6.400	6.400	6.400
	Recreation Supervisor	0.000	0.500	0.500
	City Park Recreation Center Sum	11.600	11.600	11.600
100507200861	City Park Fitness Center			
	<i>Assistant Recreation Supervisor</i>	<i>0.500</i>	<i>0.000</i>	<i>0.000</i>
	City Park Superintendent	0.500	0.500	0.500
	Custodian	1.000	1.000	1.000
	Facility Assistant	1.500	1.500	1.500
	Guest Relations Clerk I/II	4.300	4.300	4.300
	Recreation Aide	0.500	0.500	0.500
	Recreation Supervisor	0.000	0.500	0.500
	City Park Fitness Center Sum	8.300	8.300	8.300



Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
General Fund				
100507200963	Swim and Fitness Center			
	Facility Assistant	1.600	1.600	1.600
	Guest Relations Clerk I/II	3.500	3.500	3.500
	Recreation Aide	0.500	0.500	0.500
	<i>Recreation Supervisor - SFC</i>	<i>1.000</i>	<i>0.000</i>	<i>0.000</i>
	Swim and Fitness Center Sum	6.600	5.600	5.600
100507200967	West View Recreation Center			
	Facility Assistant	1.600	1.600	1.600
	Guest Relations Clerk I/II	3.900	3.900	3.900
	Recreation Aide	0.500	0.500	0.500
	Recreation Supervisor	0.000	1.000	1.000
	<i>Recreation Supervisor - West View</i>	<i>1.000</i>	<i>0.000</i>	<i>0.000</i>
	West View Recreation Center Sum	7.000	7.000	7.000
Recreation Facilities Division Total		35.500	35.500	35.500
10050760	Recreation Programs Division Section			
	Facility Assistant	1.750	1.750	1.750
	Recreation Program Assistant	1.000	1.000	1.000
	Recreation Programs Superintendent	0.000	1.000	1.000
	Recreation Services Manager	0.500	0.500	0.500
	Recreation Specialist	4.000	4.000	4.000
	Recreation Supervisor	0.000	1.000	1.000
	<i>Recreation Supervisor - Sports</i>	<i>1.000</i>	<i>0.000</i>	<i>0.000</i>
	Recreation Programs Division Section Sum	8.250	9.250	9.250
100507600017	The MAC			
	Facility Assistant	1.600	1.600	1.600
	Guest Relations Clerk I/II	1.900	1.900	1.900
	Recreation Aide	0.600	0.600	0.600
	Recreation Specialist	1.000	1.700	1.700
	<i>Recreation Supervisor - The MAC</i>	<i>1.000</i>	<i>0.000</i>	<i>0.000</i>
	Recreation Supervisor II	0.000	1.000	1.000
	The MAC Sum	6.100	6.800	6.800
100507600035	Westminster Sports Center			
	Facility Assistant	0.250	0.250	0.250
	Recreation Program Assistant	0.500	0.500	0.500
	Westminster Sports Center Sum	0.750	0.750	0.750
100507600532	Arts Program Section			
	Recreation Program Assistant	0.500	0.500	0.500
	Arts Program Section Sum	0.500	0.500	0.500

Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
General Fund				
Recreation Programs Division Total		15.600	17.300	17.300
10050550	Park Services Section			
	Crewleader	3.000	3.000	3.000
	Equipment Mechanic	2.000	2.000	2.000
	Foreman	2.000	2.000	2.000
	Park Services Manager	1.000	1.000	1.000
	Parks Specialist	3.000	3.000	3.000
	Parksworker I/II	5.000	3.000	3.000
	Park Services Section Sum	16.000	14.000	14.000
10050690	Design/Development Section			
	Equipment Operator II	2.000	2.000	2.000
	Landscape Architect I/II	0.800	0.800	0.800
	Parks Specialist	1.000	1.000	1.000
	Parks Superintendent	1.000	1.000	1.000
	Design/Development Section Sum	4.800	4.800	4.800
Park Services Division Total		20.800	18.800	18.800
100507200511	Aquatics Section			
	Aquatics Supervisor	1.000	1.000	1.000
	Assistant Pool Manager	4.000	4.000	4.000
	Electromechanic Specialist	0.000	1.000	1.000
	Lead Lifeguard	7.800	7.800	7.800
	Recreation Specialist	1.000	1.000	1.000
	Recreation Specialist	1.000	1.000	1.000
	Aquatics Section Total	14.800	15.800	15.800
10050660	Standley Lake Section			
	Lake Operations Coordinator	1.000	1.000	1.000
	Park Ranger	2.000	2.000	2.000
	Senior Park Ranger	1.000	1.000	1.000
	Standley Lake Section Total	4.000	4.000	4.000
100505500106	Parks Promenade			
	Parksworker I/II	2.000	2.000	2.000
	Parks Promenade Sum	2.000	2.000	2.000
Parks, Recreation and Libraries Department Total		142.175	142.875	142.875



Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
General Fund				
Police Department				
10020050	Administration Division			
	Administrative Coordinator	1.000	1.000	1.000
	Police Chief	1.000	1.000	1.000
	Senior Management Analyst	1.000	1.000	1.000
Administration Division Total		3.000	3.000	3.000
Police Patrol Services Division				
10020500	Administration Section			
	Deputy Police Chief	1.000	1.000	1.000
	Equipment Services Assistant	1.000	1.000	1.000
	Police Commander	1.000	1.000	1.000
	Police Officer/Senior Police Officer	5.000	5.000	5.000
	Secretary	0.800	0.800	0.800
	Sergeant	1.000	2.000	2.000
	Administration Section Sum	9.800	10.800	10.800
100205000348	Traffic Section			
	Crime Analyst	1.000	1.000	1.000
	Police Commander	1.000	1.000	1.000
	Police Officer/Senior Police Officer	15.000	15.000	15.000
	Sergeant	2.000	2.000	2.000
	Traffic Accident Investigator	4.000	4.000	4.000
	Traffic Section Sum	23.000	23.000	23.000
100205000349	Patrol Section			
	Police Commander	3.000	3.000	3.000
	Police Officer/Senior Police Officer	90.000	90.000	90.000
	Report Specialist	2.000	2.000	2.000
	Sergeant	13.000	13.000	13.000
	Patrol Section Sum	108.000	108.000	108.000
Police Patrol Services Division Total		140.800	141.800	141.800
Police Specialized Services Division				
10020300	Administration Section			
	Deputy Police Chief	1.000	1.000	1.000
	Secretary	1.000	1.000	1.000
	Administration Section Sum	2.000	2.000	2.000
100203000341	Professional Services Section			
	Police Commander	1.000	1.000	1.000
	Police Officer/Senior Police Officer	7.000	7.000	7.000
	Secretary	0.800	0.800	0.800
	Professional Services Section Sum	8.800	8.800	8.800

Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
General Fund				
100203000342	Neighborhood Services Section			
	Animal Management Officer	3.500	4.500	4.500
	Animal Management Supervisor	1.000	1.000	1.000
	Code Enforcement Officer	5.000	5.000	5.000
	Code Enforcement Supervisor	1.000	1.000	1.000
	Code Enforcement Technician	1.000	1.000	1.000
	Graffiti Enforcement Specialist	0.000	1.000	1.000
	<i>Neighborhood Services Specialist</i>	<i>1.000</i>	<i>0.000</i>	<i>0.000</i>
	Neighborhood Services Section Sum	12.500	13.500	13.500
100203000343	Records and Property Section			
	Lead Police Records Technician	1.000	1.000	1.000
	Police Commander	1.000	1.000	1.000
	Police Records Supervisor	1.000	1.000	1.000
	Police Records Technician	11.000	11.000	11.000
	Property Evidence Technician	3.000	3.000	3.000
	Records and Property Section Sum	17.000	17.000	17.000
100203000344	Investigations Section			
	Criminalist/Senior Criminalist	3.000	3.000	3.000
	Police Commander	1.000	1.000	1.000
	Police Officer/Senior Police Officer	31.000	31.000	31.000
	Secretary	1.500	1.500	1.500
	Sergeant	4.000	4.000	4.000
	Victim Advocate	3.000	3.000	3.000
	Victim Services Coordinator	1.000	1.000	1.000
	Investigations Section Sum	44.500	44.500	44.500
100203000345	Communications Section			
	Communications Specialist I/II	23.000	23.000	23.000
	Communications Supervisor	4.000	4.000	4.000
	Public Safety Communications Administrator	1.000	1.000	1.000
	Technical Services Coordinator	1.000	1.000	1.000
	Communications Section Sum	29.000	29.000	29.000
Police Specialized Services Division Total		113.800	114.800	114.800
100205000106	Patrol Promenade			
	Police Officer/Senior Police Officer	4.000	4.000	4.000
	Patrol Promenade Sum	4.000	4.000	4.000
Police Department Total		261.600	263.600	263.600



Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
General Fund				
Public Works and Utilities Department				
10035450	Street Maintenance Division			
	Equipment Operator I	4.000	4.000	4.000
	Equipment Operator II	2.000	2.000	2.000
	Foreman	2.000	2.000	2.000
	Maintenanceworker/Senior Maintenanceworker	9.000	9.000	9.000
	Pavement Management Coordinator	1.000	1.000	1.000
	Secretary	1.000	1.000	1.000
	Street Inspector	3.000	3.000	3.000
	Street Operations Manager	1.000	1.000	1.000
	Street Projects Specialist	1.000	1.000	1.000
Street Maintenance Division Total		24.000	24.000	24.000
General Fund Total		725.941	730.941	732.941

Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
Utility Fund				
Community Development Department				
25030380	Engineering Division Section			
	Engineer/Senior Engineer	1.500	1.500	1.500
	GIS Technician	1.000	1.000	1.000
Engineering Division Section Total		2.500	2.500	2.500
Finance Department				
20015240	Treasury Division Section			
	Revenue Services Representative	3.000	3.000	3.000
	Utility Billing Supervisor	1.000	1.000	1.000
Treasury Division Section Total		4.000	4.000	4.000
Information Technology Department				
20060230	Information Technology Section			
	Administrative Secretary	1.000	1.000	1.000
	ERP Software Engineer	1.000	2.000	2.000
	Information Systems Manager	1.000	1.000	1.000
	Information Technology Director	1.000	1.000	1.000
	Internet Software Engineer	2.000	2.000	2.000
	IT Systems Supervisor	2.000	2.000	2.000
	Lead Software Engineer	2.000	2.000	2.000
	Network Administrator	0.600	0.600	0.600
	Network Systems Technician	0.500	0.500	0.500
	Senior Telecommunications Administrator	1.000	1.000	1.000
	Software Engineer I/II	4.500	5.000	5.000
	Software Engineering Manager	1.000	1.000	1.000
	Systems Administrator	2.700	2.700	2.700
	Technical Support Specialist / Senior Technical Support Specialist	4.000	4.000	5.000
	Utilities Software Analyst	0.000	1.000	1.000
Information Technology Section Sum		24.300	26.800	27.800
200602300911	Information Technology - Public Safety			
	Network Administrator	0.400	0.400	0.400
	Software Engineer I/II	0.300	0.300	0.300
	Systems Administrator	0.300	0.300	0.300
Information Technology - Public Safety Sum		1.000	1.000	1.000
Information Technology Department Total		25.300	27.800	28.800



Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
Utility Fund				
Public Works and Utilities Department				
20035050	Water Administration Division			
	Administrative Secretary	1.000	1.000	1.000
	Public Works and Utilities Director	1.000	1.000	1.000
	Senior Management Analyst	1.000	1.000	1.000
Water Administration Division Total		3.000	3.000	3.000
	Utilities Operations Division			
20035470	Water Field Operations Section			
	Distribution and Collection Superintendent	1.000	1.000	1.000
	Equipment Operator I	2.000	2.000	2.000
	Equipment Operator II	2.000	2.000	2.000
	Foreman	1.000	2.000	2.000
	Maintenanceworker/Senior Maintenanceworker	3.000	3.000	3.000
	Secretary	2.000	2.000	2.000
	Utilities Operations Manager	1.000	1.000	1.000
	Utilities Technician	1.000	1.000	1.000
Water Field Operations Section Sum		13.000	14.000	14.000
20035490	Water Plant Section			
	Control Systems Engineer/Senior Engineer	0.500	0.500	0.500
	Control Systems Specialist	0.500	0.500	0.500
	Foreman	1.000	1.000	1.000
	Lead Plant Operator	1.000	1.000	1.000
	Maintenanceworker/Senior Maintenanceworker	2.000	2.000	2.000
	Plant Operator Trainee/Plant Operator IV	9.000	9.000	9.000
	Plant Superintendent	1.000	1.000	1.000
	Utilities Technician	2.000	2.000	2.000
Water Plant Section Sum		17.000	17.000	17.000
21035470	Wastewater Field Operations Section			
	Equipment Operator I	1.000	1.000	1.000
	Foreman	1.000	2.000	2.000
	Maintenanceworker/Senior Maintenanceworker	2.000	2.000	2.000
	<i>Utilities Systems Specialist</i>	<i>1.000</i>	<i>0.000</i>	<i>0.000</i>
	Utilities Technician	4.000	4.000	4.000
Wastewater Field Operations Section Sum		9.000	9.000	9.000

Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
Utility Fund				
21035490	Wastewater Plant Section			
	Control Systems Engineer/Senior Engineer	0.500	0.500	0.500
	Control Systems Specialist	0.500	0.500	0.500
	Foreman	1.000	1.000	1.000
	Lead Plant Operator	1.000	1.000	1.000
	Maintenanceworker/Senior Maintenanceworker	1.000	1.000	1.000
	Plant Operator Trainee/Plant Operator IV	9.000	9.000	9.000
	Plant Superintendent	1.000	1.000	1.000
	Utilities Technician	1.000	1.000	1.000
	Wastewater Plant Section Sum	15.000	15.000	15.000
200354700402	Meter Shop Section			
	Maintenanceworker/Senior Maintenanceworker	1.000	4.000	4.000
	Utilities Systems Specialist	1.000	1.000	1.000
	Utilities Technician	3.000	3.000	3.000
	Meter Shop Section Sum	5.000	8.000	8.000
200354700497	Water Field Ops/Water Line Replacement Section			
	Equipment Operator I	2.000	2.000	2.000
	Equipment Operator II	2.000	2.000	2.000
	<i>Foreman</i>	<i>1.000</i>	<i>0.000</i>	<i>0.000</i>
	Maintenanceworker/Senior Maintenanceworker	6.000	6.000	6.000
	Water Field Ops/Water Line Replacement Section Sum	11.000	10.000	10.000
200354900023	PW&U Water Plants/Reclaimed Section			
	Maintenanceworker/Senior Maintenanceworker	1.000	1.000	1.000
	PW&U Water Plants/Reclaimed Section Sum	1.000	1.000	1.000
210354900401	Biosolids Section			
	Equipment Operator II	3.000	3.000	3.000
	Biosolids Section Sum	3.000	3.000	3.000
200354700498	Water Field Operations Section-Team			
	<i>Applications Specialist</i>	<i>1.000</i>	<i>0.000</i>	<i>0.000</i>
	<i>GIS Specialist</i>	<i>1.000</i>	<i>0.000</i>	<i>0.000</i>
	<i>Maintenance Management System Coordinator</i>	<i>1.000</i>	<i>0.000</i>	<i>0.000</i>
	<i>Secretary</i>	<i>1.500</i>	<i>0.000</i>	<i>0.000</i>
	Water Field Operations Section-Team Sum	4.500	0.000	0.000



Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
Utility Fund				
200354700498	Water Field Operations - Infrastructure Support Services			
	Applications Specialist	0.000	1.000	1.000
	Information Support Services Lead	0.000	1.000	1.000
	Secretary	0.000	1.500	1.500
	Wastewater and Support Services Supervisor	0.000	1.000	1.000
	Water Field Operations - Infrastructure Support Services Sum	0.000	4.500	4.500
Utilities Operations Division Total		78.500	81.500	81.500
Utilities Planning and Engineering Division				
20035430	PW&U Engineering Section			
	Engineer/Senior Engineer	5.000	5.000	5.000
	Records Management Technician	1.000	1.000	1.000
	Senior Projects Engineer	1.000	1.000	1.000
	PW&U Engineering Section Sum	7.000	7.000	7.000
20035480	Water Resources Section			
	Engineer/Senior Engineer	2.000	2.000	2.000
	Project Specialist	1.000	1.000	1.000
	Reclaimed System Analyst	1.000	1.000	1.000
	Reclaimed Water System Coordinator	1.000	1.000	1.000
	Secretary	1.000	1.000	1.000
	Utilities Planning and Engineering Manager	1.000	1.000	1.000
	Water Resources Analyst	1.000	1.000	1.000
	Water Resources Engineering Coordinator	1.000	1.000	1.000
	Water Resources Technician	1.000	1.000	1.000
	Water Resources Section Sum	10.000	10.000	10.000

Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
Utility Fund				
200354800943	Water Quality Section			
	Chemist	2.000	2.000	2.000
	Engineer/Senior Engineer	0.000	1.000	1.000
	Laboratory Aide	1.000	1.000	1.000
	Laboratory Analyst	1.000	1.000	1.000
	Water Quality Administrator	1.000	1.000	1.000
	Water Quality Specialist	1.000	1.000	1.000
	Water Quality Section Sum	6.000	7.000	7.000
210354800943	Laboratory Services Section			
	Chemist	1.000	2.000	2.000
	<i>Laboratory Analyst</i>	<i>1.000</i>	<i>0.000</i>	<i>0.000</i>
	Laboratory Services Coordinator	1.000	1.000	1.000
	Water Quality Specialist	1.000	1.000	1.000
	Laboratory Services Section Sum	4.000	4.000	4.000
Utilities Planning and Engineering Division Total		27.000	28.000	28.000
Public Works and Utilities Department Total		108.500	112.500	112.500
Utility Fund Total		140.300	146.800	147.800
Fleet Maintenance Fund				
30012460	Fleet Division Section			
	Applications Specialist	1.000	1.000	1.000
	Fleet Manager	1.000	1.000	1.000
	Foreman	1.000	1.000	1.000
	Mechanic I/II	5.000	5.000	5.000
	Secretary	0.500	0.500	0.500
	Fleet Division Section Sum	8.500	8.500	8.500
300124600911	Fleet - Public Safety Section			
	Fire Mechanic	1.000	1.000	1.000
	Fleet - Public Safety Section Sum	1.000	1.000	1.000
Fleet Division Total		9.500	9.500	9.500
Fleet Maintenance Fund Total		9.500	9.500	9.500



Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
<u>Property Liability Fund</u>				
General Services Department				
Human Resources Division				
46010900	Risk Section			
	Human Resources Manager/Risk	0.000	1.000	1.000
	<i>Risk Manager</i>	<i>1.000</i>	<i>0.000</i>	<i>0.000</i>
	Risk/Claims Analyst	0.500	0.500	0.500
	Risk Section Sum	1.500	1.500	1.500
460109000911	Risk Section - Public Safety			
	Risk/Claims Analyst	0.500	0.500	0.500
	Risk Section - Public Safety Sum	0.500	0.500	0.500
Human Resources Division-Risk Total		2.000	2.000	2.000
Property Liability Fund Total		2.000	2.000	2.000
<u>Medical/Dental Fund</u>				
General Services Department				
Human Resources Division				
49010900	Benefits Section			
	Benefits Specialist	1.000	1.000	1.000
	Human Resources Technician	0.500	0.500	0.500
	Benefits Section Sum	1.500	1.500	1.500
Human Resources Division-Benefits Total		1.500	1.500	1.500
Medical/Dental Fund Total		1.500	1.500	1.500

Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
<u>Open Space Fund</u>				
<i>Community Development Department</i>				
<i>Administration</i>				
54010900	Open Space (POST)			
	Open Space Coordinator	1.000	0.000	0.000
	Open Space Technician	0.500	0.000	0.000
	Open Space (POST) Total	1.500	0.000	0.000
Parks, Recreation and Libraries Department				
Park Operations				
54050550	Open Space (POST)			
	Equipment Operator II	0.000	1.000	1.000
	Foreman	0.000	1.000	1.000
	Horticultural Specialist	0.000	0.000	1.000
	Open Space Coordinator	0.000	1.000	1.000
	Open Space Technician	0.000	0.500	0.500
	Open Space Volunteer Coordinator	1.000	1.000	1.000
	Parkswoker I/II	0.000	2.000	4.000
	Recreation Specialist	0.000	0.000	1.000
	Open Space (POST) Total	1.000	6.500	10.500
Open Space (POST) Fund Total		2.500	6.500	10.500
<u>Community Development Block Grant Fund</u>				
Community Development Admin				
76030350	Community Development Block Grant			
	CDBG Technician	1.000	1.000	1.000
	Community Development Program Planner	0.500	0.500	0.500
Community Development Block Grant Fund Total		1.500	1.500	1.500



Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
Golf Course Enterprise Fund				
Parks, Recreation and Libraries Department				
23050720	Golf Course Enterprise Fund - Heritage			
	Heritage Golf Course Maintenance			
	Assistant Golf Course Superintendent	1.000	1.000	1.000
	Equipment Mechanic	1.000	1.000	1.000
	Golf Course Superintendent	1.000	1.000	1.000
	Golf Irrigator	1.000	1.000	1.000
	Golf Worker	1.000	1.000	1.000
	Horticultural Specialist	0.500	0.500	0.500
	<i>Recreation Facilities Superintendent</i>	<i>0.500</i>	<i>0.000</i>	<i>0.000</i>
	Heritage Golf Course Maintenance Sum	6.000	5.500	5.500
230507200249	The Heritage Club House			
	Assistant Golf Professional	1.000	1.000	1.000
	Golf Professional	1.000	1.000	1.000
	Second Assistant Golf Professional	1.000	1.000	1.000
	The Heritage Club House Sum	3.000	3.000	3.000
Golf Course Enterprise Fund - Heritage Total		9.000	8.500	8.500
Parks, Recreation and Libraries Department				
22050720	Golf Course Enterprise Fund - Legacy			
	Legacy Ridge Golf Course Maintenance			
	Assistant Golf Course Superintendent	1.000	1.000	1.000
	Equipment Mechanic	1.000	1.000	1.000
	Golf Course Superintendent	1.000	1.000	1.000
	Golf Irrigator	1.000	1.000	1.000
	Golf Worker	1.000	1.000	1.000
	Horticultural Specialist	0.500	0.500	0.500
	<i>Recreation Facilities Superintendent</i>	<i>0.500</i>	<i>0.000</i>	<i>0.000</i>
	Legacy Ridge Golf Course Maintenance Sum	6.000	5.500	5.500
220507200249	Legacy Ridge Club House			
	Assistant Golf Professional	1.000	1.000	1.000
	Golf Professional	1.000	1.000	1.000
	Second Assistant Golf Professional	1.000	1.000	1.000
	Legacy Ridge Club House Sum	3.000	3.000	3.000
Golf Course Enterprise Fund - Legacy Total		9.000	8.500	8.500
Golf Course Enterprise Fund Total		18.000	17.000	17.000

Business Unit	Position Title	2014 Authorized Amended	2015 Authorized	2016 Authorized
<u>General Capital Improvement Fund</u>				
General Services Department				
Building Operations & Maintenance Division				
81275012994	City Facility Energy Improvements			
	Energy and Facilities Projects Coordinator	1.000	1.000	1.000
City Facility Energy Improvements Total		1.000	1.000	1.000
Parks, Recreation and Libraries Department				
Parks Services Division				
80175050340	Community Enhancement Program			
	City Forester	1.000	1.000	1.000
	Contract Services Coordinator	1.000	1.000	1.000
	Crewleader	1.000	1.000	1.000
	Landscape Architect I/II	1.000	1.000	1.000
	Parks Specialist	1.000	1.000	1.000
	Parks Superintendent	1.000	1.000	1.000
Community Enhancement Program Section Total		6.000	6.000	6.000
Park Services Division				
80175050037	Capital Projects			
	Landscape Architect I/II	1.000	1.000	1.000
Capital Projects Total		1.000	1.000	1.000
Parks Services Division				
80275050512	Capital Projects - Park Maintenance (JCOS)			
	Crewleader	3.000	3.000	3.000
	Parks Specialist	2.000	2.000	2.000
	Parkworker I/II	4.000	4.000	4.000
Capital Projects - Park Maintenance (JCOS) Total		9.000	9.000	9.000
General Capital Improvement Fund Total		17.000	17.000	17.000
<u>WURP Fund</u>				
City Manager's Office				
80968005952	Economic Development Division			
	Administrative Secretary	0.000	0.500	0.500
	Communication Coordinator	0.500	0.000	0.000
Economic Development Division Section Total		0.500	0.500	0.500
WURP Fund Total		0.500	0.500	0.500
Grand Total		918.741	933.241	940.241